Project name: NAMICLA HR PAYROLL

Project description:

An efficient payroll system that ensure integration of different modules like attendance and tax management modules with customized reports.

Project objectives:

* Development of payroll system that saves time and money.
* A payroll system with customized reports.
* Integration of other modules like attendance and tax management modules.

Roles of the project:

* Owner of the company (employer)
* Human resource/payroll officer
* Employees

Requirements of the owner

* A payroll system that will help the organization to stay on time and within the budget
* Should ensure data security
* Should be cloud based
* Should enhance block chain

Requirements of the hr/payroll officer

* A system with own dedicated tax management module
* Should be able to integrate attendance management module
* Should include invoice and expense handling part
* Should be customized to generate reports, pay slips, and even design templates
* Should generate tax forms e.g P9 and P10 forms and also NHIF&NSSF reports
* Should ensure accuracy in calculations.

Employee expectation

* Should be a mobile optimized software
* Should have conversational platforms
* Should include document management like employee self-service portal where employee can login and download documents like tax documents
* Should integrate with attendance module
* Should be accurate in calculations.